

**DON'T BE A VICTIM....**

- Choose your associations wisely. Look for people who are involved in positive groups & activities.
- Do not accept gifts or favors from others. Most gifts come with strings attached.
- Do not accept an offer from another inmate to be a protector.
- Avoid borrowing & becoming indebted to someone.
- Carry yourself in a confident manner. Do not permit your emotions (fear/anxiety) to be obvious to others.
- Be alert to activity going on around you.

**WHAT IS RETALIATION?**

Retaliation is intimidation to prevent a person from filing a complaint or participating in an investigation of a complaint.

This agency **PROHIBITS** any individual from interfering with an investigation, including intimidation or retaliation against any witnesses.

**ANY PERSON** that has reported an alleged incident of sexual misconduct **WILL NOT** be retaliated against by inmates and staff!

**ANY** person who is found to have retaliated against another that has reported an alleged incident of sexual misconduct will be subject to disciplinary action & criminal prosecution.

**Contact****Information**

Bremer County Sheriff's Office  
Attn: Jail Administrator  
111 4TH ST NE  
Waverly, IA 50677

Iowa Ombudsman Office  
Ola Babcock Building  
1112 East Grand Avenue  
Des Moines, IA 50319

Bremer County Attorney's Office  
415 East Bremer Avenue  
Waverly, IA 50677

Bremer County Public Defender's Office (319-291-2595)  
229 East Park Ave  
Waterloo, IA 50703

Riverview (1-888-557-0310)  
2055 Kimball Avenue Suite 355  
Waterloo, IA 50702

**Purposeful, malicious false reporting of sexual misconduct will result in disciplinary action and/or criminal prosecution.**

**Bremer County Sheriff's Office****Preventing Sexual Misconduct**

It is this agency's mission to provide a safe, humane & secure environment for all inmates, free from the threat of sexual misconduct of inmates (by inmates and staff) AND to be free from retaliation in reporting sexual misconduct.



The Bremer County Sheriff's Office has a **ZERO-TOLERANCE** for sexual misconduct of any kind within it's facilities!

**ALL** allegations of sexual misconduct will be fully investigated and treated in a confidential and serious manner. If an alleged incident of sexual misconduct is found to have occurred, the person(s) responsible will be subject to in-house disciplinary action and criminal prosecution.

## IF YOUR ASSAULTED....

- Advise staff immediately, or soon as practical.
- Do not shower, wash, drink, change clothing or use the bathroom until you have been seen by medical staff.
- Medical staff will exam you for injuries.
- You will be asked to consent to a sexual assault exam.
- Cooperate completely with the investigation.
- Mental health staff is available to help you recover from the emotional impact of sexual misconduct.

### HOW TO REPORT:

Verbally  
Letter (Kite)  
Anonymously  
Through a Third Party



### WHO TO REPORT IT TO:

Correctional Officer  
Jail Administrator  
Sheriff  
Medical Staff  
Counselor  
Therapist  
Attorney  
Riverview Center ↘  
(Council on Sexual Assault)



Sexual conduct between inmates regardless of consensual status is **PROHIBITED!**

**Sexual Misconduct** between inmates is: one or more inmates engaging in, or attempting to engage in a sexual act with another inmate which can include threats of violence, intimidation, any unwanted intentional inappropriate touching either directly or through the clothing of the genitalia, anus, groin, breast, inner thigh or buttocks. This includes sexual abuse AND any other actions and/or communications by one or more inmates aimed at coercing and/or pressure to engage in unwanted sexual behavior.

**SEXUAL HARASSMENT**-Repeated and unwelcome sexual advances, requests for sexual favors or verbal comments, gestures or actions of a derogatory or offensive sexual nature.

Any conduct of a sexual nature by staff directed toward inmates under their care, custody and supervision regardless of consensual status is **PROHIBITED!**

**Sexual Misconduct** between staff and inmates is:

any form of a sexual nature which includes acts or an attempt to commit acts of sexual contact, sexual abuse, invasion of privacy, intimacy, or behavior for personal sexual gratification.

**SEXUAL ACTIVITY**-Intentional contact of an inappropriate nature either directly or through clothing such as touching of the genitalia, anus, groin, breast, inner thighs, or buttocks of a person. This includes touching unrelated to the necessary performance of job duties.

**SEXUAL ABUSE**-Sexual contact by persuasion, inducement, enticement, or by force.

**SEXUAL HARASSMENT**-Unwelcome sexual attention that can include: unwelcome sexual flirtations, advances or propositions, verbal abuse of a sexual nature, graphic verbal comments about an individual's body, sexually degrading words used to describe a person, displaying of sexually suggestive object or pictures, any other verbal or physical conduct or communication of a sexual nature.